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Organization	<p>The Lake Chad Basin Commission (LCBC) was established on 22nd of May 1964 in N'Djamena, Republic of Chad. The Commission was created upon recognizing the need to formulate principles of the utilization of resources of the Basin for economic purposes, including the harnessing of the water. The mandate of the Commission is to sustainably and equitably manage the Lake Chad and other shared water resources of the Lake Chad Basin, to preserve the ecosystems of the Lake Chad Conventional Basin, to promote regional integration, peace and security across the Basin. www.cblt.org</p>
JOB Profile	<p>The Executive Secretariat of the LCBC is currently searching for a Head of Division Natural Resources Management. The responsibilities for the position include but not limited to:</p> <ul style="list-style-type: none"> ✓ Align the needs for projects with LCBC objectives in terms of expected output to ensure achievement of this objective. This responsibility entails among other actions: ✓ Ensure that Experts within the Division collect and analyse information, assess ecosystem status and, together with the Observatory Division, prepare information and awareness summaries; ✓ Ensure interaction between the experts within the Division to develop comprehensive multidisciplinary approaches to the Division's work; ✓ Deliver developed trans-boundary water management plans (consistent with the expectations of good practice in IWRM) for approval by LCBC Council of Ministers, and provide linkages between national and the trans-boundary plans (a key function of the LCBC) as well as provide a link to the objectives of the SAP; ✓ Support the collection and analysis of key socio-economic data to facilitate the preparation of the IWRM plans (through developing potential scenarios on population, climate, industry, fisheries, agriculture and regional development). Close linkages with the Observatory Division are essential to share information on water related pressures and impacts; ✓ Coordinate the implementation of the LCBC Water Charter in liaison with the Basin Observatory Division and the Legal Adviser ✓ Ensure an essential close co-operation with the Lake Chad Basin Member States on the management of transboundary natural resources; ✓ Provide secretarial assistance to Transboundary Working Groups relevant to the Division; ✓ Provide leadership and guidance for following functions reporting to the position : <ul style="list-style-type: none"> – IWRM Planning and Strategy – Socio-economic data and trends; <p>Reporting line: The Head of Division Natural Resources reports to the Technical Director</p>

Qualifications & Expériences	<ul style="list-style-type: none"> ✓ Masters Degree in Water related Engineering, Water Resources Management, Environment Planning, Natural Resources management Information and Information Systems Management, and other related fields ; ✓ At least 15 years' experience in one of the fields of Natural Resources Management within the division's scope of responsibility: Water resources, Ecology, Fisheries, Agriculture, environment and climate change etc. ✓ Experienced in working in multidisciplinary and multicultural teams ✓ Good personal organisation with ability to prioritise effectively and adjust to rapidly changing situations ✓ At least 10 years' experience in development work obtained mainly at national, international or regional level. At least five years at regional or international level. ✓ At least 5 years' experience in a supervisory and managerial position in a similar context ; ✓ Experience acquired in supervising or working with institutions from the private/ public sector or NGO / CSO, preferably in a multicultural setting, would be an advantage ; ✓ Good knowledge of methodologies for Monitoring of Watersheds, Wetlands and ecosystems ; ✓ Knowledge of data capture systems and how to utilize them for measurement and decision making; ✓ Working knowledge of current developments in watershed management, including one or more of the following: hydrometeorological value chain, nature based solutions, vegetation and soil monitoring etc ✓ Good knowledge of development planning processes, and development planning processes within river basin organisations ; ✓ Understanding of international and regional funding and technical facilitation organizations, and preferably experience in preparing proposals for funding – ✓ Expérience or demonstrated skills in program and project management will be an added advantage. ✓ Computer literacy in current MS Office programmes and special task related software (GIS, Data analysis etc.) is a prerequisite; and ✓ Good communication skills as well as experienced working in multicultural team. ✓ Language: Fluency in English and/or French, <p>Age limit: Maximum 53 years old as at 1 January 2023</p>
Contract duration :	3 years (renewable) subject to performance évaluation Category: C3 of the LCBC Service scheme
Enquiries to	HR-Division
Submit Applications to :	Executive Secretary LCBC, Ronde Pointe Grand Army, PO Box 727, N'Djaména, Chad or to vacancy@cblt.org