



ToRs – EXPERT ENVIRONMENT AND CLIMATE CHANGE

Job description

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| Job title | Environment and Climate Change | Type of contract | Fixed-term 3 years contract (renewable subject to a satisfactory performance evaluation) |
| Duty station | N'Djamena, Chad | Staff under his/her responsibility | XXX |
| Supervisor | Head of Division of the Basin Observatory | Category | C of the LCBC working regime |
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ABOUT LCBC

The Lake Chad Basin Commission (LCBC) is an Inter-State Organization which was established on the 22nd of May 1964 by the four Lake Chad riparian countries, namely Cameroon, Chad, Niger, and Nigeria. The Central African Republic (CAR) and Libya have joined the Commission in 1996 and 2008 respectively, with the aim of promoting cooperation and management of water and other environmental resources in the Lake Chad Basin. Its mandate includes (i) the sustainable and equitable management of the waters of Lake Chad and other transboundary water resources in the Lake Chad Basin; (ii) the conservation of the ecosystems of the Conventional Basin; (iii) the promotion of regional integration, the preservation of peace and security in the Conventional Basin. This is particularly through the implementation of projects and programmes aimed at improving access to drinking water, strengthening the resilience of populations to climate change and consolidating peace and security in the region. In recent decades, however, the LCBC has been facing complex multidimensional challenges such as environmental degradation, poverty, insecurity, drastic reduction in the surface area of the lake, due to droughts, undue exploitation of resources and climate deterioration, etc.

THE FUNCTION

Under the direct supervision of the Head of Division of the Basin Observatory, the Environment and Climate Change Expert is mainly responsible for ensuring that issue related to environment management is putting in place in the Basin. Ensuring that environment issues are taking into consideration in the design and implementation of projects and programs.

THE ROLE

The primary role of Environment and Climate Change Expert is to support the Technical Directorate in the implementation of Strategic Action Program through ecosystems



monitoring and reporting, elaboration of management planning and preparation of project for funds raising.

KEY RESPONSIBILITIES

The main duties and responsibilities of this position include, but are not limited to, the following:

- Ensure the monitoring and operationalization of Environment Monitoring Indicators in the Basin thereby contributing to the elaboration of Annual Monitoring Report (AMR) and State of the Basin Report (SOB),
- Ensure that Environmental Impacts Assessments are conducted, and Environmental management Plan elaborated to ascertain potential environmental effects of all propose projects or programs in the Basin and the implementation of the environmental safeguards' framework of the project or program,
- Collaborate with Experts in the Technical Directorate and other stakeholders such as NGOs, Government Agencies to facilitate the implementation of the Lake Chad Basin Water Charter, specifically related to sections of environmental protection in the Basin.
- Support the Member Countries in the implementation of Multilateral Environmental Agreements (MEAs) in the Lake Chad Basin,
- Make recommendations for, and contribute to the development of strategies for sustainable resources management and environmental conservation especially in the areas of wetlands management plans, renewable energy use, waste management and pollution control,
- Support the designing, resources mobilizations and implementation of transboundary projects to restore degraded ecosystems and conserve biodiversity in the Lake Chad Basin,
- Conduct research and measurement works to understand the environmental conditions in the Basin such as air and water quality, soil health, biodiversity and climate change impacts and make recommendations for future interventions,
- Communicate research/scientific findings and environmental concerns to the Commission through reports, articles and policy briefs,
- Work closely with the national authorities to collect and analyses the required data.

QUALIFICATIONS AND EXPERIENCE

- Master's degree in the field of Environment Sciences, Environmental Management, Climate Change, Ecology, Conservation Biology, Environmental Engineering, Environmental Policy and Management, Forestry and Natural Resources Management, Geography, Environmental Economics and related studies
- Have Ten (10) years of working experiences with at least five (5) years of professional experience in environmental management, climate change, ecosystem management;
- Experience working on Integrated Water Resource Management (IWRM), in Transboundary River Basin;



- In-depth knowledge of adaptation to climate change and the sustainable use of natural resources;
- In-depth knowledge of the Multilateral Environmental Agreements (MEAs),
- Ability to analyze data, conduct research and measurement works and understand and interpret scientific reports,
- Have worked in a multilateral, intergovernmental or inter-ministerial environment, preferably in a regional organization.
- Experience working in multidisciplinary and multicultural teams is required;
- Experience in environmental project planning and implementation at the national or regional level, preferably in one of the LCBC Member States;
- Experience in environmental project planning, particularly in the areas of climate change, desertification control, ecosystems restoration/rehabilitation, pollution control and waste management and water and soil conservation;
- Good command of the English or French language. Mastery of both languages will be an advantage.
- Proven computer skills, including the use of MS Office and GIS tools and statistical software;
- Commitment to high ethical standards, integrity and transparency;
- **Age limit: Not more than 44 years old as at the date of application.**

To apply, please send your application (Letter of motivation, Curriculum Vitae, Criminal records dated less than 3 months, officially certified copies of diplomas and work certificates, with 3 employer reference persons (preferably last or recent employers), by, with the words "Application for the position of Modeler" at the LCBC Executive Secretariat, Place de la Grande Armée, N'Djamena, Chad – P.O. Box 727 or by email at : vacancy@cbt.org

Please note that LCBC guarantees equal opportunities for everyone, promotes the diversity of its team and a zero-tolerance policy for bribery and corruption. In addition, it does not accept any payment as part of this recruitment process. Only shortlisted candidates will be contacted.

In the event of a final selection, the following will be required:

- *The originals of the highest diplomas declared;*
- *A copy of the police records dated less than three months;*
- *A medical check-up and follow-up certificate issued by an occupational physician;*
- *Other personal documents (civil status certificates of family members, etc.)*