

## ToRs – RURAL DEVELOPMENT EXPERT

### Job description

Job title	<b>Rural Development Expert</b>	Type of contract	<b>Fixed-term 3 years contract (renewable subject to a satisfactory performance evaluation)</b>
Duty station	<b>N'Djamena, Chad</b>	Staff under his/her responsibility	<b>XXX</b>
Supervisor	<b>Head of Division of Natural Resources Management</b>	Category	<b>C4 of the LCBC work arrangement</b>

### ABOUT LCBC

The Lake Chad Basin Commission (LCBC) is an Inter-State Organization which was established on the 22<sup>nd</sup> of May 1964 by the four Lake Chad riparian countries, namely Cameroon, Chad, Niger, and Nigeria. The Central African Republic (CAR) and Libya have joined the Commission in 1996 and 2008 respectively, with the aim of promoting cooperation and management of water and other environmental resources in the Lake Chad Basin. Its mandate includes (i) the sustainable and equitable management of the waters of Lake Chad and other transboundary water resources in the Lake Chad Basin; (ii) the conservation of the ecosystems of the Conventional Basin; (iii) the promotion of regional integration, the preservation of peace and security in the Conventional Basin. This is particularly only possible through the implementation of projects aimed at improving access to drinking water, strengthening the resilience of populations to climate change and consolidating peace and security in the region. In recent decades, however, the LCBC has been facing complex multidimensional challenges such as environmental degradation, poverty, insecurity, drastic reduction in the surface area of the lake, due to droughts, undue exploitation of resources and climate deterioration, etc.

### THE FUNCTION

**A rural development specialist plays a crucial role in fostering the growth and improvement of rural communities.**

### THE ROLE

**Overall, the role of a rural development specialist is multidimensional, requiring a blend of technical expertise, community engagement skills, and a deep understanding of the unique challenges and opportunities in rural settings.**

### KEY RESPONSIBILITIES

The main duties and responsibilities of the Rural Development Expert include, but are not limited to, the following:

- Support the Technical Department in implementing the Strategic Action Programme (SAP) and the Regional Stabilization Strategy (RSS) for the Lake Chad Basin;
- Conduct assessments works to understand specific needs, challenges, and opportunities within rural communities in the Lake Chad Basin;
- Identify and design projects aimed at improving basic social infrastructures and economic opportunities in rural communities in the Lake Chad Basin;
- Propose and design plan for engagement with local communities to ensure their participation and inputs in development projects fostering a sense of ownership and sustainability;
- Propose and design capacity building for NGOs and local communities to enhance their skills and capabilities in managing and sustaining development projects;
- Identify and make recommendations for resources mobilization from various sources to support rural development initiatives;
- Contribute to the identification of methods and practices needed to transform rural areas into agricultural productive areas, thereby improving the health and nutritional status of rural communities in the basin;
- Prepare technical notes on the dissemination of identified methods and practices and support capacity building of stakeholders to ensure the implementation of these notes;
- Lead the preparation (together with Socio-Economist, Fishery and Aquaculture, and Agro-Pastoralism Experts) of the annual report on food security in the basin and make relevant recommendations for decision-making;
- Collaborate with other experts to formulate and/or propose policy changes/harmonizations to ensure integrated rural development in the Lake Chad Basin with a focus on the institutional aspect of Member States;
- Contribute to the elaboration of Annual Monitoring Report (AMR) for the Lake Chad Basin,
- Perform any other duties assigned to him or her by the LCBC.

## QUALIFICATIONS AND EXPERIENCE

- Be a holder of a master's degree in Rural Development, Agronomy, Agro-Ecology, Rural Engineering, Agricultural Engineering, Climate Change or any other related field;
- Have at least Ten (10) years of working experiences with at least Five (5) years of relevant professional experience in the field of rural development, preferably in the management and/or supervision of , hydro-agricultural infrastructure, rural development planning and technologies, climate change adaptation in Agriculture;
- Have proven experience in the design and supervision of rural infrastructure construction works (, small scale irrigation schemes, drinking water supply systems in rural areas, agroforestry, etc.);
- Have a working knowledge of the participatory and community development approach;
- Have a good working knowledge of computer such as MS Office, etc.;



- Good knowledge of project management and the Lake Chad Basin would be desirable;
- At least two experiences working with technical and financial partners such as the AfDB, the World Bank, the German Cooperation, UN Agencies, private sector institutions and/or NGOs are required;
- Experience in the field of environmental protection and preservation would be a great asset;
- Good knowledge of rural development and environment related issues, institutional mechanisms to support agricultural policies and the identification and monitoring of related indicators;
- Ability to work under pressure and at shorter lead times;
- Good writing and communication skills;
- Good command of the English or French language. Mastery of both languages will be an advantage.
- Proven computer skills, including the use of MS Office and GIS tools and software;
- Commitment to high ethical standards, integrity and transparency;
- Age limit: Not more than 44 years old as at the time of application.

To apply, please send your application (Letter of motivation, Curriculum Vitae, Criminal records dated less than 3 months, legalized copies of credentials and work certificates, with 3 employer reference persons preferably from the last employer, by ....., with the words "Application for the position of Rural Development Expert" at the LCBC Executive Secretariat, Rond-Point de la Grande Armée, N'Djamena, Chad – P.O. Box 727 or by email at: [vacancy@cblt.org](mailto:vacancy@cblt.org)

*Please note that the LCBC guarantees equal opportunities for everyone, promotes the diversity of its team and a zero-tolerance policy for bribery and corruption. In addition, it does not accept any payment as part of this recruitment process. Only shortlisted candidates will be contacted.*

*In the event of a final selection, the following will be required:*

- *The originals of the highest diplomas stated;*
- *A copy of the police records dated less than three months;*
- *A medical check-up and follow-up certificate issued by an occupational physician;*
- *Other personal documents (civil status certificates of family members, etc.)*