

ToRs –Socio-Economics Expert

Job description

Job title	Socio-Economics Expert	Type of contract	Fixed-term 3 years contract (renewable subject to a satisfactory performance evaluation)
Duty station	N'Djamena, Chad	Staff under his/her responsibility	XXX
Supervisor	Head of Division Natural Resources Management	Category	C4 of the LCBC working regime

ABOUT LCBC

The Lake Chad Basin Commission (LCBC) is an Inter-State Organization which was established on the 22nd of May 1964 by the four Lake Chad riparian countries, namely Cameroon, Chad, Niger, and Nigeria. The Central African Republic (CAR) and Libya have joined the Commission in 1996 and 2008 respectively, with the aim of promoting cooperation and management of water and other environmental resources in the Lake Chad Basin. Its mandate includes (i) the sustainable and equitable management of the waters of Lake Chad and other transboundary water resources in the Lake Chad Basin; (ii) the conservation of the ecosystems of the Conventional Basin; (iii) the promotion of regional integration, the preservation of peace and security in the Conventional Basin. This is particularly through the implementation of projects and programs aimed at improving access to drinking water, strengthening the resilience of populations to climate change and consolidating peace and security in the region. In recent decades, however, the LCBC has been facing complex multidimensional challenges such as environmental degradation, poverty, insecurity, drastic reduction in the surface area of the lake, due to droughts, undue exploitation of resources and climate deterioration, etc.

THE FUNCTION

Under the direct supervision of the Head of Division of the Natural Resources Management, the Socio-Economics Expert focuses on the intersection of social and economic factors to understand and address issues affecting communities in the Basin/Region.

THE ROLE

The Socio-Economics Expert plays a vital role in understanding and addressing the complex interactions between social and economic factors. They provide valuable insights, develop and evaluate policies and programs, and work to promote sustainable and equitable development.



KEY RESPONSIBILITIES

The main duties and responsibilities of this position include, but are not limited to, the following:

- Evaluating how economic changes or policies impact communities in the Basin/Region. This involves analysing economic data and trends;
- Analyzing how projects/programs implementation affect social structures, behaviours, and well-being of the population in the Basin. This includes understanding impacts on education, health, equity etc;
- Analysing qualitative and quantitative data to identify trends, correlations, and causal relationships between social and economic variables in the Basin/Region;
- Providing insights and recommendations for the development of policies and projects/programs that address socioeconomic issues and improve the livelihoods conditions of the communities in the Basin;
- Assessing the effectiveness of social and economic projects/programs to ensure they achieve their intended goals and recommending improvements;
- Preparing detailed reports, presentations, and briefings that communicate research findings, policy recommendations, and projects/programs evaluations to stakeholders;
- Providing strategic recommendations on how to address socioeconomic challenges and leverage opportunities for development in the Lake Chad Basin;
- Promoting socioeconomic policies and practices that enhance social welfare and economic stability especially among rural communities in the Basin;
- Monitoring the implementation of socioeconomic projects/programs and policies to ensure they are effective and making the desired impact;
- Evaluating the outcomes of social and economic interventions and providing recommendation for future improvements;
- Contribute to the elaboration of the Commission Annual Work Plan and Budget;
- Contribute to the preparation of the Lake Chad Basin Annual Monitoring Report (AMR);
- Execute any other function assign to you by the Commission.

QUALIFICATIONS AND EXPERIENCE

- Master's degree in Sociology, Economics, Development studies, Social Sciences, Public Policy, Statistics or any other relevant domain;
- Have at least ten (10) years of professional experience analysing socioeconomic data, conducting research, and providing policy recommendations. This can include experience in research institutions, government agencies, non-profits, or consultancy roles;
- Proven experience in developing, implementing, and evaluating social and economic programs or policies;
- Proficiency in data analysis tools and software (e.g., SPSS, R, or Excel) is crucial for analysing quantitative and qualitative data;



- Ability to analyse and evaluate public policies and programs from socioeconomic perspectives;
- Strong analytical skills to interpret socioeconomic data and trends, identify issues, and propose solutions;
- Understanding and respecting cultural contexts and incorporating them into analyses and recommendations
- Strong skills in writing clear, concise, and comprehensive reports to communicate findings and recommendations effectively ;
- Good written and verbal communication skills to effectively present findings and interact with stakeholders ;
- Ability to critically analyse socioeconomic data, identify trends, and draw meaningful conclusions ;
- Good command of the English or French language. Mastery of both languages will be an advantage.
- Proven computer skills, including the use of MS Office;
- Commitment to high ethical standards, integrity and transparency;
- Age limit: Not more than 44 years old as at the date of application.

To apply, please send your application (Letter of motivation, Curriculum Vitae, Criminal records dated less than 3 months, officially certified copies of diplomas and work certificates, with 3 employer reference persons (preferably last or recent employers), by2024, with the words "Application for the position of Socio-Economics Expert" at the LCBC Executive Secretariat, Rond-Point de la Grande Armée, N'Djamena, Chad – P.O. Box 727 or by email at : vacancy@cblt.org

Please note that LCBC guarantees equal opportunities for everyone, promotes the diversity of its team and a zero-tolerance policy for bribery and corruption. In addition, it does not accept any payment as part of this recruitment process. Only shortlisted candidates will be contacted.

In the event of a final selection, the following will be required:

- *The originals of the highest diplomas declared;*
- *A copy of the police records dated less than three months;*
- *A medical check-up and follow-up certificate issued by an occupational physician;*
- *Other personal documents (civil status certificates of family members, etc.)*