



## ToRs – WATER MANAGEMENT AND POLICY COORDINATION EXPERT

### Job description

Job title	<b>Water Management and Policy Coordination Expert</b>	Type of contract	<b>Fixed-term 3 years contract (renewable subject to satisfactory performance evaluation)</b>
Duty station	<b>N'Djamena, Chad</b>	Staff under his/her responsibility	<b>XXX</b>
Supervisor	<b>Head of Division, Natural Resource Management</b>	Category	<b>C4 of the working regime of LCBC</b>

### ABOUT LCBC

The Lake Chad Basin Commission (LCBC) is an Inter-State Organization which was established on the 22<sup>nd</sup> of May 1964 by the four Lake Chad riparian countries, namely Cameroon, Chad, Niger, and Nigeria. The Central African Republic (CAR) and Libya joined the Commission in 1996 and 2008 to promote cooperation and management of water and other environmental resources in the Lake Chad Basin. Its mandate includes (i) the sustainable and equitable management of the waters of Lake Chad and other transboundary water resources in the Lake Chad Basin; (ii) the conservation of Conventional Basin ecosystems; (iii) the promotion of regional integration, the preservation of peace and security in the Conventional Basin. This is mainly through implementing projects aimed at improving access to drinking water, strengthening the resilience of populations to climate change, and consolidating peace and security in the region. In recent decades, however, the LCBC has been facing complex multidimensional challenges such as environmental degradation, poverty, insecurity, drastic reduction in the lake's surface area due to droughts, undue exploitation of resources and climate deterioration, etc.

### THE FUNCTION

Under the responsibility of the Head of Division of Natural Resource Management, the expert's main function is to provide technical support to the implementation of Integrated Water Resource Management (IWRM) as the key element in achieving water and food security within a context of climate change, the coordination of water resource policies for sustainable development. Specifically, he/she shall organize the water sector as set out in the Strategic Action Plan for the period from 2023 to 2035 (SAP 2023 – 2035) and the Lake Chad Basin Water Charter, the purpose of which is to meet the water needs of the populations of Basin and to ensure the sustainable management of water resources by putting the issue of water at the top of the priorities of the Commission.



## THE ROLE

**Water Management and Policy** Coordination Expert plays a crucial role in managing and developing policies related to water resources in the Basin. This is central to the implementation of Integrated Water Resources Management (IWRM) and the Lake Chad Basin Water Charter and the eventual elaboration of its Appendices.

## KEY RESPONSIBILITIES

The main duties and responsibilities of the Water Management and Policy Coordination Expert will include, but are not limited to, the following:

- Policy Development: Advocate and develop an IWRM Plan and Strategy for implementation, to be approved by the LCBC Council of Ministers, which will present sustainable development options for the Lake Chad Basin, including:
  - Prioritize ecosystem protection strategies to address all the main threats identified in the SAP;
  - Identify options and sources of funding to implement the SAP/IWRM as well as the Water Charter;
  - Consideration of potential scenarios related to climate change and variability;
  - Harmonization of national policies and legislation;
  - Liaise with national institutions for effective national implementation of the SAP, the IWRM Plan, and the Lake Chad Basin Water Charter;
  - Integration of socio-economic conditions and regional plans into the IWRM planning process with the close collaboration of the Socio-Economic Trends Expert;
- Research and Analysis: Conduct research on water resources, usage patterns, and emerging issues such as climate change, pollution and population growth and analyses data to inform policy decisions,
- Ensure that water usage and management practices comply with the provisions of the Lake Chad Basin Water Charter. This includes monitoring compliance and recommendations on the need to update legal provisions where necessary,
- Funding and Resources Mobilization: Identifying and making recommendations for funding sources for water projects and programs. This will include contributing to writing grant proposals;
- Provide secretariat services for the Transboundary Working Groups on "IWRM Policy & Planning";
- Provide secretariat services for the Lake Chad Basin Water Charter Implementation Committees;
- Cooperate with the Basin Observatory Division to make available the reference data and information to implement an effective IWRM Plan and subsequently monitor the implementation of the said Plan;
- Collaborate with national authorities to collect and analyze the required data;
- To make recommendations for future activities under LCBC's SAP and IWRM Plans;
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## QUALIFICATIONS AND EXPERIENCE



- Be a holder of a Master's degree in Water (Water Resource Management, Water Governance, International Water Law or any other relevant field of study).
- Have at least Ten (10) years of work experiences with at least five (5) years of relevant professional experience in Water Resource Management, Water governance, , Water Diplomacy, and water resources Planning, acquired mainly in a regional or international Institution;
- Have proven experience in water diplomacy and or international water governance;
- Have experience in the design and management of water resource management projects in developing countries;
- Have in-depth knowledge of water resources knowledge, planning and management tools;
- Willingness to work with people of different nationalities and cultures and to travel to the different countries within the LCBC's area of intervention;
- Be willing to work in a team and under pressure and to act as a positive example contributing to team spirit;
- Excellent written, oral and presentation skills;
- Have a great capacity for analysis, synthesis and writing;
- Good personal organization with the ability to prioritize effectively and adapt to rapid change;
- Have a good knowledge of the LCBC's area of intervention. Previous work experience in one or more countries in the zone would be an asset;
- Proven computer skills, including the use of MS Office and GIS tools and software;
- Good command of the English or French language. Mastery of both languages will be an advantage.
- Commitment to high ethical standards, integrity and transparency;
- Age limit: Not more than 44 years old at the time of application.

To apply, please send your application (Letter of motivation, Curriculum Vitae, Criminal record dated less than 3 months, officially certified copies of diplomas and work certificates, with 3 reference persons from last employers preferably, by ....., with the words "Application for the position of Water Management and Coordination Policy Expert" at the LCBC Executive Secretariat, Rond-Point de Grande Armée, N'Djamena, Chad – P.O. Box 727 or by email at: [vacancy@cblt.org](mailto:vacancy@cblt.org)

*Please note that the LCBC guarantees equal opportunities for everyone, promotes the diversity of its team and a zero-tolerance policy for bribery and corruption. In addition, it does not accept any payment as part of this recruitment process. Only shortlisted candidates will be contacted.*

*In the event of a final selection, the following will be required:*

- *The originals of the highest diplomas declared;*
- *A copy of the criminal record;*



- *A certificate of medical check-up and follow-up issued by an occupational physician;*
- *Other personal documents (civil status certificates of family members, etc.)*