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**RECRUITMENT NOTICE FOR THE POSITION OF A MONITORING, EVALUATION,
 RESEARCH AND LEARNING (MERL) EXPERT FOR THE REGIONAL STABILIZATION
 STRATEGY (RSS) AT THE LAKE CHAD BASIN COMMISSION (LCBC)**

Organisation	<p>The Lake Chad Basin Commission (LCBC) was established on 22 May 1964 by the four countries that border Lake Chad: Cameroon, Niger, Nigeria and Chad. The mandates of the Commission include managing Lake Chad and its shared water resources, preserving ecosystems and promoting regional integration, peace, security and development in the Lake Chad region.</p> <p>Over the past decade, the four countries bordering the Lake Chad Basin - Cameroon, Chad, Niger and Nigeria - experienced crises on an unprecedented scale, worsened by repeated violence caused by the terrorist group Boko Haram. These crises worsened instability, slowed economic growth and led to severe regional humanitarian concerns. In addition, the spread of radicalisation, especially among young people, is an imminent threat to peace, stability and development. Absolutist ideologies that reject coexistence, tolerance and progress represent an existential threat to these countries. As such, these ideologies have appealed to young people who feel that the state has failed them and that they are sometimes excluded from legitimate political and economic processes. Largely neglected today because of Boko Haram's activities in the region, the crisis has created an urgent humanitarian need for an estimated 10.7 million people in the region. A quarter of these people were forced to flee their homes as a result of the conflict or food shortages caused mainly by the Boko Haram insurgency.</p> <p>In response to the crisis, the African Union and the Lake Chad Basin Commission signed an agreement in 2015 to operationalise the Multinational Joint Task Force (MNJTF) to end the Boko Haram insurgency in the region. Despite the significant progress made by the MNJTF, it is agreed by all stakeholders that the overall success of the collective effort will depend on the consistent acceleration and completion of the second phase of the mandate, namely "facilitate the implementation of overall stabilisation programmes by the LCBC Member States and Benin in the affected areas, including the full restoration of state authority and the return of IDPs and refugees". In this regard, the Lake Chad Basin Commission (LCBC) was tasked by its Member States with facilitating the mechanisms and processes needed to consolidate the achievements of the MNJTF.</p> <p>In light of the above, and with the support of the African Union and its technical and financial partners, LCBC developed a five-year stabilisation strategy in 2018 - "Regional Strategy for the Stabilisation, Recovery and Resilience of the Boko Haram Affected Areas of the Lake Chad Basin (RSS)," i.e. Cameroon, Niger, Nigeria and Chad. This strategy provides a comprehensive, integrated, multi-level framework for overall stabilisation, comprising nine interdependent pillars that include military support to the MNJTF,</p>
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	<p>humanitarian assistance, and critical interventions to ensure early recovery and longer-term resilience.</p> <p>After 5 years of implementation, the RSS is in its evaluation phase, which will lead to adjustments to the document. In order to ensure the management of administrative and financial transactions during this period, the Project Unit seeks to recruit an a Monitoring, Evaluation, Research and Learning expert to support the overall efforts of LCBC to promote the regional strategy for the stabilisation of the Lake Chad Basin, by increasing the visibility of the actions undertaken and mobilising stakeholders around common objectives.</p>
Objective	<p>The Monitoring & Evaluation, Reporting and Learning (MERL) Expert is responsible for developing the overall framework for the "Promoting CSO-led peacebuilding initiatives in the Lake Chad Basin sub-region" project's M&E (i.e. annual project reviews, participatory impact assessments, process monitoring, operations monitoring, lessons learned workshops). This will include monitoring the project performance and measuring its progress towards the intended targets, supporting M&E at national levels and consolidating M&E reports at regional level.</p>
Responsibilities	<p>Under the overall supervision of the Coordinator of the LCBC RS SRR Coordination Unit, the MERL Expert will play a key role in ensuring achievement of outcomes of the PBF project and the overall RS SRR, and will be responsible for MERL on the PBF project specifically, and contribute to the MERL on the implementation of the overall RS SRR. The Expert will be responsible for the PBF project and will contribute to the monitoring and evaluation of the overall implementation of the RS SRR.</p>
Job Profile	<p>3.1. Monitoring of the Project Results</p> <ul style="list-style-type: none"> • Develop an M&E plan for "Promoting CSO-led peacebuilding initiatives in the Lake Chad Basin sub-region" project to ensure consistent, effective and efficient implementation of the project across the four countries and to ensure that activities and outputs result in positive outcomes, • Undertake regular field trips to the project sites and provide monitoring reports on progress, • Perform data monitoring and analysis as per Project's Results Framework having ensured triangulation of qualitative, quantitative and impact level data and prepare relevant reports, • Monitor overall progress of the project and ensure tracking performance through the collection of appropriate and credible data and other evidence on achievement of results, • Analyse evidence to inform management decision-making, improve effectiveness and efficiency, and adjust programming as necessary, • Participate in annual project reviews and planning workshops and assist the Project Manager in preparing relevant reports, • Prepare Issues Log and Risk Log for the project, • Prepare and maintain a database to track progress on the project's indicators and targets, • Coordinate all external and internal evaluation processes, including drafting of ToR, M&E tools and methodologies, • Assist international and local evaluators to conduct mid-term and final evaluations of the project, • Contribute to the development of Annual Budget and Work Plan for the project. <p>3.2. Design and implement M&E systems</p> <ul style="list-style-type: none"> • Design M&E tools (including forms, questionnaires, check lists etc) and implement monitoring and evaluation of the project as well as ensure updated high-quality of regular reports to donors and partners,

	<ul style="list-style-type: none"> • Deploy M&E tools across the project sites, including building capacity of CSOs if necessary, on the use of the M&E tools to ensure compliance and consistency in data collection, • Liaise with UNDP regional office and CSOs to collect and analyse data and to determine progress achieved, • Ensure compliance of project deliverables according to the required standards of the donor, • Track project's output and outcome level results on a periodic basis in close coordination with UNDP regional office and CSOs, • Review and compile monitoring reports, project progress reports, evaluation reports, etc, • Update and maintain the project database. <p>3.3. Report Writing</p> <ul style="list-style-type: none"> • Provide inputs, information and statistics for quarterly, annual and other reports, • Assist the Project Manager in the preparation of donor reports, • Support the development of project annual reporting (PIR) and review reports from CSOs and any other relevant stakeholder, • Work closely with UNDP regional office and CSOs to ensure that lessons learned from project evaluations are documented properly, • Develop and maintain accurate information in a project database, as well as accurate and timely electronic files on deliverables, • Undertake the quality control of project's implementing strategies and approaches. <p>3.4. Capacity Building and Knowledge Sharing</p> <ul style="list-style-type: none"> • Organize and conduct training on M&E for the CSO staff if needed, • Diligently work with UNDP regional office and CSOs and provide support, when necessary, on the topics related to M&E, • Facilitate knowledge sharing and networking on M&E-related focus areas through lessons learnt and experience sharing meetings and workshops, • Provide technical support to CSOs on all M&E-related activities, • Support monitoring and evaluation of the effects and impact of the project, • Assist in coordinating across the available components of the Project to ensure effective implementation of M&E, • Support the ICT Expert in the management of the LIS platform.
Qualifications and Experiences	<ul style="list-style-type: none"> • Post Graduate Diploma in evaluation, economics, public/business administration, social sciences, statistics, technology, or related field, • Minimum of five (5) years of relevant work experience in designing and implementing results measurement systems in the development context at the national or international level, including experience in qualitative and quantitative research methodologies, • Experience in extracting relevant findings from data to inform strategic decision-making in the public or private sector, • Experience in capacity building of local, national, and regional (transboundary) partners, • Experience in stabilisation and/or peacebuilding projects is an asset, • Good command of Microsoft Office software (Word, Excel, PowerPoint), • Experience in designing and facilitating training courses, • Knowledge of conflict dynamics in the Lake Chad Basin, • Strong networking skills among media leaders and groups involved in supporting and strengthening civil society in the basin, • Fluency in written and spoken English and/or French.

Specific Requirements	<ul style="list-style-type: none"> • Ability to work in a multidisciplinary team under pressure and to manage a wide range of tasks, • Fluency in French and/or English is mandatory, given the bilingual nature of LCBC and good writing skills, • Excellent communication and listening skills, • Good analytical, drafting, and summarising skills (evidence of lessons learnt reports, briefs or articles written) • Sensitivity, tact, and diplomacy, • Ability to manage confidential and politically sensitive issues responsibly, • Strong ability to propose, innovate and adapt in a sensitive and changing context, • Ability to adapt and work in multidisciplinary and multicultural teams.
Mission Duration	The position is for seven months, with the possibility of renewal depending on the availability of funds and following a satisfactory performance evaluation.
Type of Contract	The incumbent will work full-time during the contract with a performance evaluation system. Therefore, this contract is paid full-time (40 hours/week) under LCBC employment legislation.
Work Location	The position is based in N'Djamena, headquarters of the Lake Chad Basin Commission.
Administrative provisions	The Executive Secretariat of LCBC will manage all administrative matters. All official travel will be facilitated by the LCBC in line with implementing partner procedures.
Documents to be provided	<ul style="list-style-type: none"> • Letter of motivation, • Curriculum Vitae, • Employment certificates or attestations, • Certificates obtained, • Certificate of Nationality, • Birth certificate.
Gender Mainstreaming	LCBC is an equal opportunities employer and qualified women are strongly encouraged to apply.
Address Applications to	<p>Applications should be submitted no later than 16 March 2025 to the Executive Secretary of LCBC. Rond-Point de la Grande Armée, N'Djamena P.O. Box 727, N'Djamena, Chad or by email vacancy@cblt.org</p> <p>Only candidates who meet all the job requirements and are selected for interview will be contacted.</p>

N'Djamena, 05 MARS 2025

Executive Secretary


Amb. MAMMAN NUHU

