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**VACANCY ANNOUNCEMENT FOR THE POSITION OF REGIONAL
 COORDINATOR FOR THE COORDINATION UNIT OF THE
 REGIONAL STRATEGY FOR STABILISATION, RECOVERY AND
 RESILIENCE OF THE BOKO HARAM AFFECTED AREAS OF THE
 LAKE CHAD BASIN REGION**

Summary	<p>Position Title: Coordinator, Regional Coordination Unit for the Regional Strategy for Stabilisation, Recovery and Resilience of the Boko Haram areas of the Lake Chad Basin region (RS SRR)</p> <p>Duty Station: N'Djamena, Chad</p> <p>Duration: 12 months, renewable subject to satisfactory performance evaluation and availability of funds</p> <p>Contract Type: Consultant (Fixed term)</p> <p>Reports to: Technical Director, Lake Chad Basin Commission (LCBC)</p>
Organisation	<p>The Lake Chad Basin Commission (LCBC) was established on 22 May 1964 by the four countries that border Lake Chad: Cameroon, Niger, Nigeria and Chad. The mandates of the Commission include managing Lake Chad and its shared water resources, preserving ecosystems and promoting regional integration, peace, security and development in the Lake Chad region.</p> <p>Over the past decade, the four countries bordering the Lake Chad Basin - Cameroon, Chad, Niger, and Nigeria - have experienced crises on an unprecedented scale, exacerbated by repeated violence from the terrorist group Boko Haram. These crises have heightened instability, slowed economic growth, and triggered severe regional humanitarian concerns. Additionally, the spread of radicalisation, especially among young people, poses an immediate threat to peace, stability, and development. Absolutist ideologies that oppose peaceful coexistence, tolerance, and progress threaten the very existence of these nations. Such ideologies have resonated with young people who feel abandoned by the state and marginalised from legitimate political and economic processes. Largely overlooked today due to Boko Haram's activities in the region, the crisis has created an urgent humanitarian need for approximately 10.7 million people. Nearly a quarter of these individuals have been forced to flee their homes as a result of the conflict or food insecurity primarily caused by the Boko Haram insurgency.</p> <p>In response to the crisis, the African Union Commission and the Lake Chad Basin Commission (LCBC) signed an agreement in 2015 to operationalise the Multinational Joint Task Force (MNJTF), aiming to end the Boko Haram insurgency in the region. Although the MNJTF has made significant progress, all stakeholders</p>

	<p>agree that the overall success of the collective effort will depend on the steady acceleration and completion of the second phase of the mandate, which is to “facilitate the implementation of overall stabilisation programmes by the LCBC Member States and Benin in the affected areas, including the full restoration of state authority and the return of IDPs and refugees”. In this context, the Lake Chad Basin Commission (LCBC) was tasked by its Member States with facilitating the mechanisms and processes needed to consolidate the achievements of the MNJTF.</p> <p>In light of the above, and with the support of the African Union Commission and its technical and financial partners, the Lake Chad Basin Commission (LCBC) developed a five-year strategy in 2018 titled: “Regional Strategy for the Stabilisation, Recovery and Resilience of the Boko Haram-affected Areas of the Lake Chad Basin (RS SRR).” It was updated and adopted in February 2025 by the LCBC member States of Cameroon, Niger, Nigeria, and Chad. The adjusted version of the strategy, known as the RS SRR2.0, offers a comprehensive, integrated, and multi-level framework consisting of four interdependent strategic intervention areas, which include ensuring sustainable peace, security and strengthened social cohesion, adopting a durable solutions approach to humanitarian assistance while ensuring protection for vulnerable groups, enhancement of community livelihoods through sustainable natural resource management and strengthened regional cooperation and governance systems.</p> <p>Close coordination and cooperation with stakeholders across the humanitarian, development and peace spectrum, government leadership and support for sustained dialogue for resource mobilisation are crucial for successful implementation of the RS SRR2.0. This relies on the platform provided by regional coordination unit to enable complementarity and coherence across national and regional level activities, and sustained resource mobilisation and political leadership.</p> <p>To support the implementation of the RS SRR2.0, the Regional Coordination Unit of the RS SRR has been established under the LCBC and hosted in the Secretariat of the Commission. The Coordination Unit plays a central role in coordination, monitoring, resource mobilisation, knowledge management, and technical support to Member States and partners. The coordinator will lead the Regional Coordination Unit and ensure the effective delivery of its mandate to support LCBC’s regional efforts and promote the implementation of the Regional Strategy for Stabilisation, Recovery and Resilience of Boko Haram affected areas of the Lake Chad Basin region.</p>
Objective	<p>The coordinator will serve as the technical and strategic lead for the implementation of the Regional Strategy for Stabilization, Recovery and Resilience of the Boko Haram-affected areas in the Lake Chad Basin region (RS SRR), which includes parts of Nigeria, Niger, Chad, and Cameroon, and will be responsible for leading, and coordinating the Regional Coordination Unit for the RS SRR.</p>

	<ul style="list-style-type: none"> • Build and maintain strategic and sustained partnerships with partners across the humanitarian, development and peace NEXUS to foster the implementation of the RS SRR. • Co-lead the operationalization of the Special Multipartner Delivery Fund (SMDF) and the Nexus Funding Facility (NFF). • Ensure regular and timely preparation and submission of fund management reports to donors and partners. <p>Monitoring, Evaluation, Knowledge Management & Communication</p> <ul style="list-style-type: none"> • Oversee the development and roll-out of a comprehensive communication strategy for the RS SRR. • Ensure effective monitoring and reporting on progress of RS SRR implementation across the LCB region. • Promote research, knowledge exchange, and documentation of lessons learnt in stabilization, recovery and resilience. • Oversee communication, advocacy, and visibility of the overall implementation of the RS SRR and the Coordination Unit. • Coordinate the preparation of reports intended for donors and key partners. • Provide inputs, information, and statistics for LCBC's annual budget, annual activity report, and other reports. . • Ensure the drafting and dissemination of reports on RS SRR activities required by relevant stakeholders. • Coordinate annual reporting on progress of implementation of the RS SRR, regarding its own activities and those of other implementing partners. • Coordinate (and commission) research and analysis to contribute to policy and decision making in support of the RS SRR. <p>Administration & Team Management</p> <ul style="list-style-type: none"> • Manage Coordination Unit staff, consultants, and experts, ensuring high performance and accountability. • Supervise financial and administrative operations in line with LCBC and partner policies. <p>The coordinator will also perform other related duties as required by the supervisor.</p>
<p>Qualifications and Experiences</p>	<p>Education</p> <p>Advanced university degree (MSc or higher) in international relations, development studies, political science, peace and conflict studies, public administration, public policy, or any other relevant field.</p> <p>Experience</p> <ul style="list-style-type: none"> • At least fifteen (15) years of progressively responsible experience in post-conflict recovery, regional development, or international cooperation. • At least ten (10) years of work experience in management of projects and programs. • At least five (5) years of experience at senior levels of responsibility in program/project coordination in Africa in crisis or emergency or development situations, ideally in fragile and/or cross-border contexts.

	<ul style="list-style-type: none"> • Proven experience of work with stabilization, peacebuilding, governance, humanitarian affairs, and protection of vulnerable people. • Strong track record in partnership building and resource mobilization, managing multi-stakeholder partnerships and results-based monitoring and evaluation. • At least two (2) years' experience working with regional and/or international organizations and/or UN agencies is desirable. • Experience working in the Lake Chad Basin is desirable <p>Skills and Competencies</p> <ul style="list-style-type: none"> • Strong leadership, negotiation, and diplomatic skills. • Good understanding of the political, security, socio-economic and conflict dynamics of the Lake Chad Basin region is desirable. • Proven ability to manage budgets, and complex programmes. • Strong capacity in strategic thinking and policy analysis. • Strong analytical, communication, and report-writing skills (with evidence of written outputs such as knowledge-sharing reports, policy briefs, or articles). • Proficiency in French and/or English is mandatory. • Proficiency in Microsoft Office applications (Word, Excel, PowerPoint) is required. • Proven experiences in supporting and coordinating stakeholders' engagement is required.
Specific Requirements	<ul style="list-style-type: none"> • Ability to work under pressure within a multidisciplinary team and to manage a wide range of tasks, • Ability to communicate with a wide variety of stakeholders with different socio-economic backgrounds • Ability to manage confidential and politically sensitive issues responsibly, • Strong capacity to propose, innovate, and adapt in a sensitive and evolving context, • Ability to adapt and work effectively within multidisciplinary and multicultural teams. • Be a citizen of one of Lake Chad Basin Commission member states
Type of Contract	The contract will fixed term consultancy contract and will be issued for an initial period of 12 months, renewable subject to satisfactory performance evaluation and availability of funds. This is a full-time paid position (40 hours/week) in accordance with the applicable regulations in force at LCBC.
Work Location	The position is based in N'Djamena, headquarters of the Lake Chad Basin Commission, with frequent travel to LCBC Member States (Cameroon, Chad, Niger, Nigeria).
Administrative Provisions	The Executive Secretariat of LCBC will manage all administrative matters, and will facilitate all official travel in accordance with the applicable procedures of the implementing partner.

Supporting Documents	<ul style="list-style-type: none"> • Letter of motivation, • Curriculum vitae, • Employment certificates or attestations, • Proof /evidence of nationality or citizenship. • Birth certificate.
Gender considerations	LCBC is an equal opportunity employer, and qualified women are strongly encouraged to apply.
Address	<p>Applications must be submitted no later than20 OCT.....2025 to the Executive Secretary of LCBC, Rond-Point de la Grande Armée, N'Djamena P.O. Box 727, N'Djamena, Chad or by email vacancy@cblt.org</p> <p>Only candidates who meet all the job requirements and are shortlisted for an interview will be contacted.</p>

N'Djamena,

25 SEPT 2025


Amb. MAMMAN NUHU
 Executive Secretary

