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VACANCY ANNOUNCEMENT FOR THE POSITION OF CIVIL-MILITARY COOPERATION (CIMIC) EXPERT AT THE REGIONAL COORDINATION UNIT OF THE REGIONAL STRATEGY FOR STABILISATION, RECOVERY AND RESILIENCE OF THE LAKE CHAD BASIN AREAS AFFECTED BY THE BOKO HARAM CRISIS

Organisation

The Lake Chad Basin Commission (LCBC) was established on 22 May 1964 by the four countries that border Lake Chad: Cameroon, Niger, Nigeria and Chad. The mandates of the Commission include managing Lake Chad and its shared water resources, preserving ecosystems and promoting regional integration, peace, security and development in the Lake Chad region.

Over the past decade, the four countries bordering the Lake Chad Basin - Cameroon, Chad, Niger and Nigeria - experienced crises on an unprecedented scale, worsened by repeated violence caused by the terrorist group Boko Haram. These crises worsened instability, slowed economic growth and led to severe regional humanitarian concerns. In addition, the spread of radicalisation, especially among young people, is an imminent threat to peace, stability and development. Absolutist ideologies that reject coexistence, tolerance and progress represent an existential threat to these countries. As such, these ideologies have appealed to young people who feel that the state has failed them and that they are sometimes excluded from legitimate political and economic processes. Largely neglected today because of Boko Haram's activities in the region, the crisis has created an urgent humanitarian need for an estimated 10.7 million people in the region. Nearly a quarter of these people were forced to flee their homes as a result of the conflict or food shortages caused mainly by the Boko Haram insurgency.

In response to the crisis, the African Union Commission and the Lake Chad Basin Commission (LCBC) signed an agreement in 2015 for the operationalisation of the Multinational Joint Task Force (MNJTF) to end the Boko Haram insurgency in the region. Despite the significant progress made by the MNJTF, it is agreed by all stakeholders that the overall success of the collective effort will depend on the consistent acceleration and completion of the second phase of the mandate, namely "facilitate the implementation of overall stabilisation programmes by the LCBC Member States and Benin in the affected areas, including the full restoration of state authority and the return of IDPs and refugees". In this regard, the Lake Chad Basin Commission (LCBC) was tasked by its Member States with facilitating the mechanisms and processes needed to consolidate the achievements of the MNJTF.

In light of the above, and with the support of the African Union Commission and its technical and financial partners, the Lake Chad Basin Commission (LCBC) developed a five-year strategy in 2018 titled: "Regional Strategy for the Stabilisation, Recovery and Resilience of the Boko Haram-affected Areas of the Lake Chad Basin (RS-SRR)." It was updated and adopted in February 2025 by the States of Cameroon, Niger, Nigeria, and Chad. It provides a comprehensive, integrated, and multi-level framework consisting of four interdependent strategic pillars, which include military support to the MNJTF, the provision of humanitarian assistance, and key interventions to ensure rapid recovery and long-term resilience.

Close coordination and cooperation with security forces, including the military, and support for politico-military dialogue are essential to successful stabilisation. It depends on the protection provided by Defence and Security Forces to enable the implementation of early recovery and confidence-building interventions in affected areas, while also aiming to support the transition from military to civilian security.

	<p>To ensure the effective management of Civil-Military Cooperation in the implementation of the updated version of the RS-SRR (or RS SRR 2.0), the Regional Coordination Unit of the RS SRR 2.0 is seeking a Civil-Military Cooperation Expert to support LCBC’s regional efforts and promote the implementation of the Regional Strategy for Stabilisation, Recovery and Resilience of the Lake Chad Basin, by strengthening civil-military coordination and mobilising stakeholders around common objectives.</p>
<p>Objective</p>	<p>The Civil-Military Expert will be responsible for managing relations between the Multinational Joint Task Force (MNJTF) and the Executive Secretariat of LCBC, ensuring coordination between the activities of civilian and military actors. The Expert will function as the interface between LCBC, the MNJTF, the Defence and Security Forces of the countries concerned by the RS SRR, government structures, humanitarian organisations, and other international organisations, including NGOs.</p>
<p>Duties and Responsibilities</p>	<p>Under the overall supervision of the Coordinator of the RS SRR Regional Coordination Unit of LCBC, the Expert will play a key role in achieving the outcomes of the Regional Strategy for Stabilisation, Recovery and Resilience (RS SRR) in areas affected by the Boko Haram crisis.</p> <p>The Expert will be responsible for:</p> <ol style="list-style-type: none"> 1. Civil-Military Coordination and Institutional Interface <ul style="list-style-type: none"> • Facilitate information-sharing and coordination relationships with senior officers of the MNJTF and other national military forces, Military Liaison Officers (MLOs), personnel from United Nations agencies, including any relevant civilian mission staff, as well as civil-military coordination personnel from relevant NGOs. • Monitor, analyse, and report on key achievements and progress, and identify and follow up on actual or potential friction points in relations between government, humanitarian, and security actors (at both national and local levels). • Support policy advice on civil-military cooperation, in close consultation with the LCBC and relevant military advisers to the Executive Secretary of the LCBC. • Identify and predict potential conflicts or sensitive issues among civil, military, and humanitarian actors, and suggest mechanisms for resolution. • Prepare or contribute substantively to the preparation of guidance documents and reports on civil-military cooperation issues to be submitted to the LCBC Member States, relevant UN agencies, members of the International Support Group, and civil society organisations (CSOs). Contribute to the regular reporting of the Regional Coordination Unit on matters related to civil-military coordination. • Prepare or take part in working groups, meetings, and consultations with stakeholders and relevant humanitarian and development actors in the Lake Chad Basin region, including UN agencies. • Ensure collaboration with the United Nations System's Country Coordinators' offices in the relevant Member States. • Support an information exchange forum for stakeholders and parties interested in civil-military relations and participate in relevant meetings. • Support and organise workshops and capacity-building activities on civil-military cooperation. • Perform other related duties as required. 2. Strategic Support, Political Advice and Advocacy: <ul style="list-style-type: none"> • Support the development of specific regional guidelines on civil-military coordination, and on the use of military resources and civil protection to support humanitarian activities in complex emergencies. • Contribute to ensuring that both the specific regional guidelines and generic guidance are properly disseminated and understood by humanitarian actors, military forces present, and local actors, where applicable. • Promote humanitarian principles and respect for international standards among Defence and Security Forces and implementation partners... • Support the organisation of relevant workshops on civil-military relations and advocate for compliance with applicable guidelines and principles, with a focus on positive examples.

	<ul style="list-style-type: none"> • Contribute to the establishment of positive working relationships between relevant international military and non-military stakeholders. • Advocate for the promotion of CIMIC concepts, principles, and activities, the promotion and protection of humanitarian principles, and the dissemination of CIMIC coordination guidelines. <p>3. Implementation of CIMIC Activities and Support for RS SRR Initiatives</p> <ul style="list-style-type: none"> • Support, where appropriate, the design and preparation of initiatives for the implementation of various civil-military cooperation activities in line with the RS SRR, such as: the strategic communication plan for the prevention of violent extremism, cross-border interventions, management of self-defence groups, community-based reconciliation and reintegration of individuals formerly associated with Boko Haram, transitional justice, and quick-impact civil-military projects (QIPs). • Collaborate in the joint planning of activities with humanitarian and development actors. • Organise forums for discussion, workshops, and training sessions on civil-military coordination to benefit regional actors. <p>4. Humanitarian Affairs</p> <ul style="list-style-type: none"> • Work in partnership with humanitarian actors to plan and evaluate complex humanitarian and emergency assistance programmes, ensuring that the latest findings, lessons learned, policy guidance, etc., are integrated into these activities, including gender-related considerations. • Coordinate protection assessments with humanitarian actors to mitigate harm to civilians during operations. • Ensure the implementation of appropriate mechanisms to facilitate collaboration and information sharing among the various stakeholders concerned, including early warning, preparation, and planning in emergencies. • Support contact and integrated work with humanitarian actors in the area of responsibility and serve as an information channel on matters relating to cooperation with the military. <p>5. Monitoring, Capitalisation and Reporting</p> <ul style="list-style-type: none"> • Provide inputs, information, and statistics for quarterly, annual, and other reports, • Document the best practices, lessons learned, and innovations resulting from CIMIC actions • Assist the Coordinator in the preparation of reports intended for donors, • Support the drafting of the project’s annual report and any other reports required by relevant stakeholders, • Work closely with the CIMIC unit of the MNJTF and other partners to ensure that lessons learned from CIMIC activities are adequately documented.
<p>Qualifications and Experiences</p>	<ul style="list-style-type: none"> • A master’s degree in one of the following fields or a related discipline: political science, social sciences, international studies, or public administration. Alternatively, a first-level university degree with two (2) additional years of relevant experience may be accepted in place of the advanced degree. • A minimum of seven (7) years of progressively responsible experience in military cooperation, humanitarian affairs, emergency preparedness, crisis or emergency relief management, recovery or development, or a related field is required. • At least three (3) of the last seven (7) years should include international field experience (in a real-world setting where a mission or project is being implemented) in emergency contexts (complex emergencies or natural disasters). • Experience in civil-military coordination, or military experience within major humanitarian operations, is desirable. • Experience in negotiating humanitarian access in complex emergency contexts with both state and non-state actors is desirable. • Experience working with an organisation that applies the United Nations standard system, or a comparable international organisation, is desirable. • Experience in the Lake Chad Basin region is desirable. • Experience in stabilisation and/or peacebuilding projects is an asset.

	<ul style="list-style-type: none"> • Proficiency in Microsoft Office applications (Word, Excel, PowerPoint) is required. • Experience in designing and delivering training is required. • Knowledge of security and socio-political dynamics in the Lake Chad Basin is very desirable,
Specific Requirements	<ul style="list-style-type: none"> • Ability to work under pressure within a multidisciplinary team and to manage a wide range of tasks, • Proficiency in French and/or English is mandatory, with strong writing skills. Considering the bilingual nature of LCBC, bilingual candidates will have an advantage. • Excellent communication and listening skills, • Strong analytical, writing, and synthesis skills (with evidence of written outputs such as knowledge-sharing reports, briefing notes, or articles), • Sensitivity, tact, and diplomacy, • Ability to manage confidential and politically sensitive issues responsibly, • Strong capacity to propose, innovate, and adapt in a sensitive and evolving context, • Ability to adapt and work effectively within multidisciplinary and multicultural teams, • Be a citizen of one of the member states of the Lake Chad Basin Commission.
Mission Duration	The position is for a duration of one year, with the possibility of renewal subject to the availability of funds and a satisfactory performance evaluation.
Type of Contract	The incumbent will work full-time for the duration of the contract, with a performance evaluation system in force. It is a full-time paid position (40 hours/week) under the applicable regulations in force at LCBC.
Work Location	The position is based in N'Djamena, headquarters of the Lake Chad Basin Commission.
Administrative Provisions	The Executive Secretariat of LCBC will manage all administrative matters. LCBC will facilitate all official travel under the applicable procedures of the implementing partner.
Mandatory Documents to be Provided	<ul style="list-style-type: none"> • Letter of motivation, • Curriculum vitae, • Employment certificates or attestations, • Proof of Nationality, • Birth certificate.
Gender mainstreaming	LCBC is an equal opportunity employer, and qualified women are strongly encouraged to apply.
Address Applications to	<p>Applications must be submitted no later than 16 SEPT 2025 to the Executive Secretary of LCBC Rond-Point de la Grande Armée, N'Djamena P.O. Box 727, N'Djamena, Chad or by email vacancy@cblt.org</p> <p>Only candidates who meet all the job requirements and are shortlisted for an interview will be contacted.</p>

N'Djamena, **18 AOUT 2025**


MAMMAN NUHU (Amb.)
 Executive Secretary

