



LAKE CHAD BASIN COMMISSION

AFRICAN DEVELOPMENT BANK

**TECHNICAL SUPPORT PROJECT FOR THE RESTORATION OF THE ECOLOGICAL AND
ECONOMIC FUNCTIONS OF THE LAKE CHAD BASIN
(PARFEBALT)**

**CALL FOR EXPRESSION OF INTEREST
(CONSULTANCY SERVICES)**

**Recruitment of an Environmental, Social and Climate Safeguards Expert for the
PARFEBALT Coordination Unit.**

Project No.: P-Z1-A00-040

**Grant No.: 5900155019267 and
2100155043847**

Date: 20.../...04.../2026

1. The Lake Chad Basin Commission (LCBC) received funding from the African Development Bank Group to cover the cost of the Technical Support Project for the Restoration of the Ecological and Economic Functions of the Lake Chad Basin. LCBC intends to use part of the funds provided under this grant to finance the contract for an **Environmental, Social and Climate Safeguards Expert for the PARFEBALT Coordination Unit.**
2. The services to be provided under this contract include, inter alia:
 - Ensure environmental, social, and climate monitoring of the project in collaboration with the authorities responsible for environmental affairs;
 - Suggest preventive or mitigation measures to lessen the negative impacts of the project on the environment and on communities;
 - Raise awareness and organise training for project staff on environmental and social impacts, including technicians, facilitators, contractors, and consulting firms, as well as for local committees, to promote sustainable environmental practices within the project areas;
 - Monitor and assess the implementation of studies;
 - Prepare and follow up on quarterly environmental and social implementation reports according to the project's environmental tools, and regularly organise discussions and meetings with the Project Management Unit (PMU) and experts from the African Development Bank (AfDB);
 - Prepare and oversee carbon sequestration reports for the project;
 - Review and contribute to the validation of specific environmental and social safeguard instruments (P3P, specific ESMPs, C-ESMPs, and Abbreviated Plans for Loss of Use of Affected Persons, etc.);
 - Ensure the implementation and monitoring of the specific plans (P3P, specific ESMPs, C-ESMPs, Abbreviated Plans for Loss of Use of Affected Persons, etc.);
 - Ensure adherence to the environmental safeguard frameworks of development partners, especially the African Development Bank (AfDB), during project implementation;

- Ensure compliance with procedures in the preparation of resettlement action plans and in public consultations and stakeholder engagement;
 - Assist in preparing quarterly project implementation reports;
 - Conduct any other activities related to the project's environmental, social, and climate aspects safeguards.
 - Etc....
3. The contract will be for a period of twelve (12) months, renewable subject to satisfactory performance, and will include a probationary period of three (3) months.
4. The Lake Chad Basin Commission (LCBC) hereby invites specialised individual consultants to submit their applications for the provision of the services mentioned above. Interested consultants must provide information demonstrating their qualifications and relevant experience to conduct the assignment, including: a recent, dated and signed Curriculum Vitae; copies of academic diplomas; references for similar services; and evidence of experience in comparable assignments, supported by documentary proof of satisfactory completion (e.g. certificates of service issued by clients, employment certificates, etc.).
5. The consultant must meet the following minimum requirements:
- Master's Degree in Environmental Engineering, Environmental Science, Environmental Management, Development Policy, or a related field, with additional training in climate change;
 - At least 10 years of professional experience in environmental, social, and climate safeguards (including environmental and social impact assessments, and the implementation of environmental, social, and climate safeguards) measures);
 - Demonstrated knowledge of donor safeguard frameworks, especially those of the African Development Bank (AfDB), World Bank (WB), and Global Environment Facility (GEF);
 - Proven practical experience in pollution control, waste management, monitoring of water, air and noise quality, as well as biodiversity assessment and ecosystem analysis restoration;
 - Proven experience in environmental risk assessment, baseline studies, sampling protocols, data analysis, and environmental monitoring methods;
 - Proven experience in preparing environmental and social safeguard instruments and their implementation with the AfDB or other international development partners (ESIA/ESMP, RAP, P3P, etc.);
 - Relevant professional experience in developing climate change adaptation strategies, building value chain infrastructure, and capacity-building for rural communities;
 - Ability to work collaboratively with government services, private companies, other projects, NGOs, associations, cooperatives, and producer organisations;
 - Good command of computer tools (particularly Word, Excel, MS Project, Access, PowerPoint, etc.);
 - Have full professional proficiency, both written and spoken, in French or English. Knowledge of both languages is an asset;
 - Demonstrate the highest standards of ethics, integrity and transparency.

Consultants will be evaluated based on their application files, according to the following criteria and scoring scale:

Criteria	Sub-Criteria	Marks
Academic Qualifications	Master's Degree in engineering, environmental sciences, social sciences, climate studies, or a related field.	10
	Additional training in climate change;	5
General Professional Experience	Minimum of 10 years of experience in environmental, social and climate safeguards;	15
Specific Experience	Experience in the implementation of safeguard instruments (ESIA, ESMP, P3P, RAP, C-ESMP, etc.);	20
	Proven experience in the preparation and implementation of AfDB or donor safeguard instruments (ESIA, ESMP, P3P, RAP, C-ESMP, etc.);	10
	Relevant professional experience in developing climate change adaptation strategies, building value chain infrastructure, and capacity-building for rural communities;	10
Technical Skills	Good knowledge of climate change issues, rural infrastructure management, adaptation strategies and environmental management.	15
Cross-cutting Skills	Ability to work with government administrations, NGOs, projects and cooperatives, with strong coordination and communication skills;	5
IT Skills	Proficiency in Word, Excel, PowerPoint, MS Project and Access.	5
Knowledge of the Area;	Have a good knowledge of the Lake Chad Basin;	5
Total		100

The minimum score required to be shortlisted is 75 points out of 100.

The candidate with the highest total score above the minimum will be invited to negotiate a contract.


6. The eligibility criteria, shortlist and selection procedure will be in line with the Procurement Framework for Bank Group-Financed Operations, October 2015 edition, available on the Bank's website at <http://www.afdb.org>.
7. Interested consultants may consult the Terms of Reference at the address listed below during the opening hours of the following offices: Headquarters of the Lake Chad Basin Commission (LCBC), located at the Rond-point de la Grande Armée, P.O. Box 727 – N'Djamena, Tel: 00235 97878428 or on the website of LCBC <http://www.cbtl.org> from Monday to Friday, from 08:30 to 15:30 local time. They may also obtain additional information at the following email address: parfebalt@cbtl.org: parfebalt@cbtl.org
8. Applications must be submitted to the address below or by email no later than 3:30 p.m. on *.04.../2026* and must expressly mention **"Call for Expression of Interest for the recruitment of an Environmental, Social and Climate Safeguards Expert for the PARFEBALT Coordination Unit"**.

To the Executive Secretary of the LCBC

Headquarters of LCBC - Rond-Point des Grandes Armées, P.O. Box 727, N'Djamena - Chad

By email: parfebalt@cblt.org; cblt.lcbc@gmail.com ;

N'Djamena, 20.../04.../2026


IBRAHIM BABANI (Amb.)
Executive Secretary

