



LAKE CHAD BASIN COMMISSION

AFRICAN DEVELOPMENT BANK

**TECHNICAL SUPPORT PROJECT FOR THE RESTORATION OF THE ECOLOGICAL AND
ECONOMIC FUNCTIONS OF THE LAKE CHAD BASIN
(PARFEBALT)**

**CALL FOR EXPRESSION OF INTEREST
(CONSULTANCY SERVICES)**

**Recruitment of a Monitoring and Evaluation Expert for the PARFEBALT
Coordination Unit.**

Project No.: P-Z1-A00-040

Grant No.: 5900155019267 and

2100155043847

Date: 21/05/2026

1. The Lake Chad Basin Commission (LCBC) received funding from the African Development Bank Group to cover the cost of the Technical Support Project for the Restoration of the Ecological and Economic Functions of the Lake Chad Basin. LCBC intends to use part of the funds provided under this grant to finance the contract for the **Monitoring and Evaluation Expert for the PARFEBALT Coordination Unit.**
2. The services to be provided under this contract include, inter alia:
 - Organising the preparation of a diagnostic assessment and a baseline situation for the project;
 - Analysing the project and identifying monitoring indicators based on Logical framework developed during project appraisal; identifying the resources to be mobilised, including equipment, data and information, for collecting and monitoring indicators; defining the allocation of resources for organising monitoring activities; and determining, on a realistic basis, the processing method and reporting frequency for each indicator;
 - Developing specific planning and data collection tools; preparing databases; and computerising impact monitoring and evaluation tools;
 - Developing and implementing the methodology for calculating the project's physical implementation rate;
 - Establishing, in liaison with the various managers and partners, the presentation of the project's programme in physical, financial and time-schedule terms;

- Identifying and assigning responsibility to decision-making centres at the project level;
 - Supporting the various departments in adhering to work schedules;
 - Defining the methods for assessing the project's overall performance;
 - Organising and coordinating external monitoring and evaluation missions, audit missions, supervision missions, mid-term review missions and completion missions; and organising AfDB supervision missions;
 - Providing accurate information on the level of programme implementation to members of the Project Unit, the structures involved, and donors;
 - Regularly communicating project results to internal and external stakeholders;
 - Preparing implementation status reports and progress reviews required for supervision missions and for participation in the various meetings of the monitoring and steering committees;
 - Assisting the Coordinator in monitoring sectoral implementation;
 - Coordinating and taking responsibility for drafting periodic project progress reports, including quarterly and annual reports;
 - Support project activities within their field of responsibility;
 - Performing any other tasks related to the achievement of the project objectives;
 - Etc....
3. The contract duration for the Monitoring and Evaluation Expert shall align with the project implementation period. The consultant's performance will be evaluated annually, and any contract renewal will be conditional upon a performance assessment deemed satisfactory by the Lake Chad Basin Commission.
4. The Lake Chad Basin Commission (LCBC) hereby invites specialised individual consultants to submit their applications for the provision of the services mentioned above. Interested consultants must provide information demonstrating their qualifications and relevant experience to conduct the assignment, including: a recent, dated and signed Curriculum Vitae; copies of academic diplomas; references for similar services; and evidence of experience in comparable assignments, supported by documentary proof of satisfactory completion (e.g. certificates of service issued by clients, employment certificates, etc.).
5. The consultant must meet the following minimum requirements:
- A Master's degree in Agricultural Economics, Planning, Rural Development, Economics, Statistics, Project Management, Water Resources, Forestry, or any other recognised equivalent qualification;
 - Additional training in monitoring and evaluation, results-based management, etc.;
 - At least ten (10) years' experience in the specific field of monitoring and evaluation or in planning;
 - At least three (3) years' experience as a Monitoring and Evaluation Expert, Manager or Specialist on projects financed by international donors, including the AfDB, the World Bank and the European Union, among others;
 - Sound experience in the design, implementation and conduct of surveys;
 - Sound command of the project cycle, including formulation, supervision, mid-term evaluation and final evaluation;

- Good knowledge of the Sahelian context; experience in the Lake Chad Basin would be an asset;
- Knowledge of monitoring and evaluation methods, tools and techniques, and of the logical framework for results-based management;
- Ability to organise monitoring and evaluation data analysis work focused on reflection and capitalisation with various stakeholders, including information analysis and report writing;
- Sound experience in drafting reports, minutes and records of proceedings;
- Strong computer literacy, particularly in Word, Excel, Access and related software;
- Good physical condition and ability to undertake frequent field missions;
- Have full professional proficiency, both written and spoken, in French or English. Knowledge of both languages is an asset;
- Demonstrate the highest standards of ethics, integrity and transparency.

Consultants will be evaluated based on their application files, according to the following criteria and scoring scale:

Criteria	Sub-criteria	Marks
Academic Qualifications	Relevant Master's degree in Agricultural Economics, Planning, Rural Development, Economics, Water Resources or Forestry;	10
	Additional training in monitoring and evaluation, results-based management, GIS, etc.;	5
General Experiences	At least ten (10) years' experience in the specific field of monitoring and evaluation or in planning;	15
Specific Experience	At least three (3) years' experience as a Monitoring and Evaluation Expert, Manager or Specialist on projects financed by international donors, including the AfDB, the World Bank and the European Union, among others;	30
	At least three (3) years' experience as a Monitoring and Evaluation Expert, Manager or Specialist on projects financed by international donors, including the AfDB, World Bank and European Union, among others; Two (2) points for each additional year of experience, up to a maximum of five (5) additional years;	10
	Good knowledge of the Sahelian context; experience in the Lake Chad Basin would be an asset	5
Technical Skills	Knowledge of monitoring and evaluation methods (RBM, etc.), data collection tools (Kobo Toolbox, surveys, etc.) and monitoring and evaluation techniques, as well as the logical framework of results-based management	15
	Computer Literacy: Word, Excel, Access and management tools, including MS Project;	5
Personal Skills	Have full professional proficiency, both written and spoken, in French or English. Knowledge of both languages is an asset	5
Total		100

The minimum score required to be shortlisted is 75 points out of 100.

The candidate with the highest total score above the minimum will be invited to negotiate a contract.

In the event of a tie between candidates, the ranking of such candidates shall take into account the number of years of specific experience as a Monitoring and Evaluation Expert, Manager, or Specialist on projects financed by international donors, including the AfDB, the World Bank, and the European Union, among others.

6. The eligibility criteria, shortlist and selection procedure will be in line with the Procurement Framework for Bank Group-Financed Operations, October 2015 edition, available on the Bank's website at <http://www.afdb.org>.
7. Interested consultants may consult the Terms of Reference at the address listed below during the opening hours of the following offices: Headquarters of the Lake Chad Basin Commission (LCBC) Located at the Rond-point de la Grande Armée BP; 727 – N'Djamena, Tel: 00235 97878428 or on the website of LCBC <http://www.cbtl.org> from Monday to Friday from 08:30 to 15:30 local time. They may also obtain additional information at the following email address: parfebalt@cbtl.org; parfebalt@cbtl.org
8. Applications must be submitted to the address indicated below or by email no later than 04.../...06.../2026 at 3:30 p.m. and must clearly bear the following reference: **"Expression of Interest for the Recruitment of a Monitoring and Evaluation Expert for the PARFEBALT Coordination Unit"**.

To the Executive Secretary of the LCBC

Headquarters of LCBC - Rond-Point des Grandes Armées, P.O. Box 727, N'Djamena - Chad

By email: parfebalt@cbtl.org; cbtl.lcbc@gmail.com ;

N'Djamena, 21.../...05.../2026

