



LAKE CHAD BASIN COMMISSION



AFRICAN DEVELOPMENT BANK

**TECHNICAL SUPPORT PROJECT FOR THE RESTORATION OF THE ECOLOGICAL AND ECONOMIC
FUNCTIONS OF THE LAKE CHAD BASIN
(PARFEBALT)**

**CALL FOR EXPRESSION OF INTEREST
(CONSULTANCY SERVICES)**

**Recruitment of a Conflict Prevention and Management Expert for the PARFEBALT
Coordination Unit.**

Project No.: P-Z1-A00-040

Grant No.: 5900155019267 and 2100155043847

Date: 21/05/2026

1. The Lake Chad Basin Commission (LCBC) received funding from the African Development Bank Group to cover the cost of the Technical Support Project for the Restoration of the Ecological and Economic Functions of the Lake Chad Basin. The Lake Chad Basin Commission (LCBC) intends to use part of the proceeds of this grant to finance the contract for the **Conflict Prevention and Management Expert for the PARFEBALT Coordination Unit.**
2. The services to be provided under this contract include, inter alia:
 - Provide technical expertise and knowledge of conflict dynamics, particularly in the Lake Chad Basin;
 - Contribute to the implementation of LCBC's Regional Stabilisation Strategy;
 - Contribute to ensuring that conflict-related issues are taken into account during project implementation;
 - Ensure conflict prevention, promote peace and strengthen conflict-management capacities at the local, national and regional levels;
 - Ensure that conflict-related issues are taken into account when formulating the regional development project to be developed upon completion of the Technical Support Project;
 - Operate in sensitive, multicultural contexts to foster dialogue, reduce tensions and establish sustainable mechanisms for social peace.
 - Etc....
3. The contract will be for a period of twelve (12) months, renewable subject to satisfactory performance, and will include a probationary period of three (3) months.
4. The Lake Chad Basin Commission (LCBC) hereby invites specialised individual consultants to submit their applications for the provision of the services mentioned above. Interested consultants must provide information demonstrating their qualifications and relevant experience to conduct the assignment, including: a recent, dated and signed Curriculum Vitae; copies of academic diplomas; references for similar services; and evidence of experience in comparable assignments, supported

by documentary proof of satisfactory completion (e.g. certificates of service issued by clients, employment certificates, etc.).

5. The consultant must meet the following minimum requirements:

- A Master’s degree or a PhD in International Relations, Political Science, Conflict Resolution, Mediation, Human Rights, or a related field;
- At least five (5) years’ professional experience in peace, conflict prevention and conflict management, preferably in Africa;
- Experience in training and capacity-building in peacebuilding and conflict resolution;
- In-depth knowledge of conflict and peace-related issues in Africa, including the identification of the root causes of conflicts, the dynamics of violence, and the design of prevention strategies and peace processes;
- Sound command of conflict-prevention and conflict-management tools and methods, including conflict analysis and mapping, mediation and dialogue facilitation, negotiation and crisis management, among others;
- Experience in developing projects focused on conflict prevention, mediation, peaceful conflict resolution, reconciliation and peacebuilding;
- Experience in facilitating dialogue and mediation among conflict stakeholders;
- Ability to support the establishment of conflict-prevention and conflict-management mechanisms at the local and national levels;
- Experience in designing, implementing and evaluating peacebuilding and conflict-prevention projects;
- Knowledge of international and regional legal and policy frameworks relating to peace and security;
- Experience in designing a peacebuilding and conflict-resolution tool.
- Have full professional proficiency, both written and spoken, in French or English. Knowledge of both languages is an asset;
- Demonstrate the highest standards of ethics, integrity and transparency.

Consultants will be evaluated based on their application files, according to the following criteria and scoring scale:

Criteria	Sub-criteria	Marks
Academic Qualifications	A Master’s degree in International Relations, Political Science, Conflict Resolution, Mediation, Human Rights or a related field.	8
General Experiences	At least five (5) years’ professional experience in peace, conflict prevention and conflict management, preferably in Africa	7
Specific Experience	Experience in training and capacity-building in peacebuilding and conflict resolution	7
	In-depth knowledge of conflict and peace-related issues in Africa, including the root causes of conflicts, dynamics of violence and peace processes	8
	Experience in developing projects focused on conflict prevention, mediation, peaceful conflict resolution, reconciliation and peacebuilding	15
	Experience in facilitating dialogue and mediation among conflict stakeholders	10

Criteria	Sub-criteria	Marks
	Experience in designing, implementing and evaluating peacebuilding and conflict prevention projects	10
	Sound command of conflict-analysis methodologies and approaches, particularly Project Conflict Analysis (PCA);	5
	Excellent knowledge of the African regional context, including socio-political, security and community dynamics, as well as institutional and non-State actors;	10
	Specific expertise in natural resource management in Sahelian contexts;	5
	Knowledge of international and regional legal and policy frameworks relating to peace and security	5
Technical Skills	Sound command of conflict-prevention and conflict-management tools and methods, including conflict analysis, mediation, and negotiation, among others.	5
Knowledge of the Area	Knowledge of the Lake Chad Basin	5
Total		100

The minimum score required to be shortlisted is 75 points out of 100.

The candidate with the highest total score above the minimum will be invited to negotiate a contract.

6. The eligibility criteria, shortlist and selection procedure will be in line with the Procurement Framework for Bank Group-Financed Operations, October 2015 edition, available on the Bank's website at <http://www.afdb.org>.
7. Interested consultants may consult the Terms of Reference at the address listed below during the opening hours of the following offices: Headquarters of the Lake Chad Basin Commission (LCBC), located at the Rond-point de la Grande Armée BP; 727 – N'Djamena, Tel: 00235 97878428 or on the website of LCBC <http://www.cbilt.org> from Monday to Friday from 08:30 to 15:30 local time. They may also obtain additional information at the following email address: parfebalt@cbilt.org; parfebalt@cbilt.org
8. Applications must be submitted to the address indicated below or by email no later than 21/06/2026 at 3:30 p.m. and must clearly bear the following reference: **"Expression of Interest for the Recruitment of a Conflict Prevention and Management Expert for the PARFEBALT Coordination Unit"**.

To the Executive Secretary of the LCBC

Headquarters of LCBC - Rond-Point des Grandes Armées, P.O. Box 727, N'Djamena - Chad
By email: parfebalt@cbilt.org; cbilt.lcbc@gmail.com ;

N'Djamena, 21/06/2026

